

NOW HIRING: Registered Professional Land Surveyor (TX)

About Datapoint Engineering:

Datapoint is a growing medium-size firm composed of tested and industry-leading team members, with talents focused across a diverse range of markets within the engineering, land surveying, mapping, UAS, and GIS industries. We plan to continue our diversification and strategic growth into additional local & national markets, maintain our high level of execution with existing clientele, and continue to implement and hone efficient processes across our multiple service offerings. We're looking for dedicated, long-term staff who we can consider a valuable part of our core team as we continue to grow, providing ample opportunity for individual advancement in the firm and allowing us the opportunity to give back to our highly-valued team members.

Job Description:

Datapoint Surveying and Mapping is seeking a TX RPLS for the position of Survey Manager for our San Antonio or Fort Worth office. In-Office participation is highly encouraged but we will consider remote or hybrid-remote work under the right circumstances. This is a full-time position that will include benefits.

Required Qualifications:

- 6+ years of experience as a TX RPLS
- Experience researching CAD records, title, and surveys
- Experience preparing legal descriptions, filing plats, recording surveys, and preparing deliverables for multiple survey types
- High efficiency with AutoCAD, Autodesk products, and/or Carlson software
- Excellent project management skills and ability to track budgets, performance, and project delivery
- 5+ years in recent active project and/or operational management
- GIS familiarity and ability to follow GIS integrated workflows
- Ability to work effectively with a team in a high performing environment
- Assist with additional state individual and firm licensure pursuits
- Highly organized

Key Responsibilities:

- Work with project managers and surveyors to complete surveys
- Assist in process implementation and workflows across designated operational areas
- Assistance in training new office staff and field surveyors under license purview
- Support upper management and project management in residential, civil, government, and energy industry projects
- Research previous survey evidence, maps, deeds, physical evidence, and other records as needed to support survey operations
- Preparation and/or review of legal descriptions and exhibits for multiple survey types
- Review and processing of datasets to the extent that you're comfortable all data and collection methods are compliant with industry and professional standards

- Assist survey coordinators in scheduling field surveying as needed
- Assistance in maintenance of records
- Field survey direct supervision if scope of work justifies said field time.
- Maintain client relations and support business development efforts
- Assist with macro-level strategies company-wide and work with other upper management to prepare for and approach new market opportunities
- Evaluation and recommendation of staffing adjustments or additions
- Assist upper management in building effective teams

Desirable Qualifications:

- PLS licensure in one or more of the following – OK, NM, LA, AR, AL, IL, CO, FL, TN, GA
- PLS licensure in additional or alternative states is always welcome. Datapoint will reimburse and incentivize gaining additional professional licenses.
- Experience with multiple survey data collection methods (total station, GNSS, LIDAR, and photogrammetry)
- Experience with feature code libraries and process implementation
- Experience with Trimble surveying products, including GNSS systems for RTK surveying and robotic total stations

Compensation & Benefits:

- Base Salary Wage (Exempt)
- Vehicle Allowance
- Work Week: Typical work week is Monday through Friday. Hours can be negotiated and flexible assuming an average 8-hour workday.
- Insurance: Health, dental, and vision insurance, PPO & HSA plan options, and AD&D policy. Details for coverages to be provided. Basic health plan at no cost to employee; combined dental & vision cost of approx. \$33/month & \$7.50/ month respectively. Insurance coverage is effective following the first full calendar month of employment.
- Vacation: As a full-time employee, you are eligible for 20 paid time off ("PTO") days per year. Refer to handbook for full written policy.
- Holiday Pay: Regular salary pay received on the following company holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day
- Payroll Processing: Pay periods run bi-weekly with direct deposit on the Friday after the close of the bi-weekly payroll cycle (Sunday)
- Annual bonus structure based on company and individual performance
- Gross sales commission on high-volume contracts or projects with realized or anticipated income over \$100,000/ year.